LEADERSHIP

"Leaders must be close enough to relate to others, but far enough removed to motivate them. "
– John C. Maxwell

Improvement Notes

Affirmation Notes

BAD BOSS	GOOD LEADER
• Demands production without sufficient resources, poor strategy & understanding • Already knows it all • Lack of sharing & caring	• Coaches the team toward a shared mission by inspiring collaboration • Continuous learner & Kaizen optimizer • Clear communication
• Uses & abuses authority right as the primary method to obtain minimum requirements	• Has earned & developed mutual respect by serving & fostering goodwill of other leaders
• Rules & attempts to dominate by fear, intimidation & scarcity • Loves things & uses people.	• Inspires **enthusiasm,** positivity, calculated change & risk • Loves people & uses things
• Says, "I, me & mine" • Listens distractedly to answer prematurely • Manages things & the urgent	• Says, "We, us & ours" • Listens actively to learn & engage • Prioritizes people & the important
• Regularly blames others for errors & hides theirs • Reactive to the critical • Sinking Negative, half-empty, stinking thinking	• Extreme ownership, transparent & authentic • Pro-actively expecting the unexpected • Buoyant Positive Mindset
• Knows how its done • Leads from the rear • Threatened by high-performers • Prideful & Arrogant	• Shows how its done • Leads from the front • Attracts, hires & pays high-performers • Confident yet humble
• Scared to train & empower that people may leave • Favors privacy • Reprimands publicly shows appreciation rarely	• Training is prioritized & people are treated so well they want to stay • Favors authenticity • Reprimands privately rewards frequently
• Lost in minutia & data • Lack of accountability • Commands by control • Acts spontaneously by hunches & circumstance • Comfort & Greed Driven	• Measures what matters • Everyone has a number • Delegate & Elevates • 3HD coaching & begins w/ the ideal end in mind • Principles & Results Driven